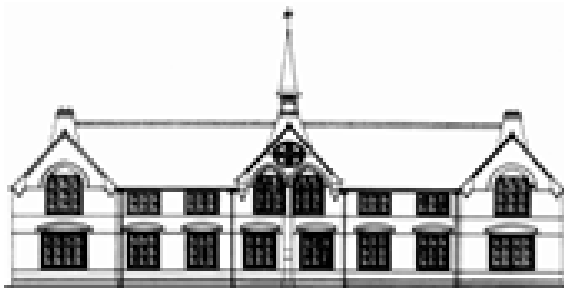


School Uniform Policy



New Town Primary School

Approved by:	Governing Body	Date: 11 th October 2023
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Last reviewed on:	October 2023
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Next review due by:	October 2024
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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we ask for this to be tied back to reduce the spread of headlice)
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves (in school colours) and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher via admin@newtown.reading.sch.uk , who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year groups
- › Avoiding different uniform requirements for extra-curricular activities where possible
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

The colours of New Town Primary School are grey, bottle green and purple.

WINTER UNIFORM

- Grey pinafore dress/skirt or grey regulation trousers (smart, straight leg with pockets)
- Purple polo shirt
- Green school sweatshirt OR Green 'V' necked jumper/cardigan (with or without logo)
- Grey tights or socks/white socks
- Grey or black leggings may be worn underneath skirts or dresses for religious purposes
- Black sturdy school shoes (boots and trainers are not permitted)

SUMMER UNIFORM

- Green checked dress or grey shorts
- Green school sweatshirt OR Green 'V' necked jumper/cardigan (with or without logo)
- White or grey socks
- Black sturdy school shoes (boots and trainers are not permitted)

Green sweatshirts and purple polo shirts with or without logos may be worn

No jewellery except stud earrings and watches. No nail varnish.

CLOTHES FOR PE/GAMES (All PE uniform is required in school from Monday to Friday):

- Black shorts/jogging bottoms/leggings
- White polo shirt (available with logo from the school office) / T-shirt
- Plimsolls, or preferably trainers for outside lessons

REMINDER! All jewellery and watches must be removed for P.E./Games and long hair must be tied back for health and safety reasons.

4.2 Where to purchase it

School uniform and bags with our logo can be purchased from www.myclothing.com. They also sell plain grey skirts, dresses and trousers. Purchases made online will be delivered directly to you within 14 days and the school will also benefit from a 5% donation which we can use to further benefit the pupils.

Plain (un-logged) uniform in the required colours is widely available in Reading from the following retailers at local addresses, and online.

Tesco Extra - Napier Rd, Reading RG1 8DF

Asda Lower Earley Supercentre - Chalfont Way, Earley, Reading RG6 5TT

Marks & Spencers - 12 Broad St, Reading RG1 2BH

Stevensons School Uniform Outfitters - 11-12 Market Pl, Reading RG1 2EG

These items plus plain purple polo shirts are available online from:

Asda - <https://direct.asda.com/george/kids/D25.default.sc.html>

Sainsburys - <https://tuclouthing.sainsburys.co.uk/c/kids/kids>

Marks and Spencer - <https://www.marksandspencer.com/c/kids>

Amazon - <https://www.amazon.co.uk/>

Argos - <https://www.argos.co.uk/>

Macpac - <https://www.mapac.com/education/parents>

New Town Primary will no longer stock uniform for purchase, though we still do have some sizes of sweatshirts and white PE polo shirts in stock which can be purchased direct from the school office. www.myclothing.com stock the following items:

- Bottle green round neck sweatshirt
- Bottle green v neck sweat cardigan
- Purple polo shirt
- Reversible fleece
- Book bag
- P.E. Bag
- Non logo, grey school trousers, skirt and dress

We are also happy to allow children to wear non-logo-ed purple polo shirts and bottle green sweatshirts as we know these can be a more affordable option for families.

We will also provide opportunities throughout the year to purchase second hand uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils or their families are also expected to contact the Headteacher via admin@newtown.reading.sch.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher via admin@newtown.reading.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with senior leaders if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with the school Behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Senior Leadership Team.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Complaints policy